RESULT We take pride in our work and accomplishments. CULTURE Integrity is doing what we say and what

CULTURE Integrity is doing that we say and what we promise with a can-do attitude. CULTURE ACCOUNTABLE

MINDSET

We own it.

CULTURE

We **share** knowledge, curiously innovate and continually evolve.

MINDSET

We **listen** and learn to become leaders in what we do.

RESULT

We adapt and

grow to create amazing

outcomes.

UNDERSTAND

CULTURE

We are a community of **respect,** and we laugh together.

MINDSET

We **support** and inspire each other to be the best version of ourselves.

RESULT

We **embrace** difference and unite as one.



VISION TO EMP





CULTUREWe are **hone**

We are **honest** and reliable.

MINDSET

We are **open** to feedback to learn and grow.



GENUINE

RESULT

We are approachable and willing to get our hands dirty.



RESULT

We are respectful and create a feeling of **support**.

MINDSET

Taking the time to **help** matters.

CULTURE

We **listen** to others in going above and beyond.

